

## **Job Description: K-5 Teachers**

American Classical Academy Rutherford (ACAR) is hiring its founding faculty to teach its students when it opens in Rutherford County, Tennessee in August 2024. ACAR is a tuition-free public classical charter school. It is part of the Barney Charter School Initiative of Hillsdale College, a network of classical charter schools united by curriculum and purpose. ACAR will initially open K-5 and grow to K-12 by adding one grade level each year. ACAR is now accepting applications from new and experienced educators for all K-5 positions.

Each faculty member is a professional who is esteemed and supported by a faculty of colleagues striving for excellence. The faculty is entrusted with practical implementation of the mission of American Classical Academy Rutherford: To train the minds and develop character in students through a content-rich Classical Education in the liberal arts and sciences utilizing instruction in the principles of moral practices and civic virtue.

Lower School (K-5) Teachers are the primary teachers for a class of 18-25 students in the core subject areas: English (including Literacy, Grammar, and Literature), Mathematics, History, and Science. Lower School Teachers are also exemplars of ACAR's Virtues and actively seek to develop strong moral character in students.

### **Primary duties and responsibilities include:**

- Planning and teaching content-rich, engaging lessons, primarily using the pedagogical techniques of direct instruction and Socratic discussion
- Communicating frequently and consistently with parents about students' behavioral and academic progress as well as events in the classroom
- Continuously improving instruction and content knowledge through coaching, professional development, and independent study
- Fostering a sense of joy and wonder in the classroom and beyond
- Maintaining high expectations for both academics and behavior through a commitment to schoolwide policies and procedures and the classical model

### **Qualities and characteristics of a successful Lower School (K-5) Teacher:**



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- Bachelor's degree or above in any subject area
- Familiarity with best practices in pedagogy, particularly in literacy instruction
- Knowledge of the classical model of education
- High moral character
- Thoughtfulness, compassion and a love of learning

### Salary and Benefits

- Competitive salary commensurate with experience and expertise
- Benefits including health, dental, and vision insurance, and state retirement program
- If interested, send a letter of interest, a resume, a one-page philosophy of education statement, and a list of references to Phillip Schwenk at [career@rutherfordclassical.org](mailto:career@rutherfordclassical.org).