

American Classical Academy Rutherford

Family Handbook

2024-2025

Contact Information

American Classical Academy Rutherford 2 Ingram Boulevard La Vergne, Tennessee 37086

Phone:

Email: info@rutherfordclassical.org

School Hours: Monday-Friday, 8:00 a.m. to 3:00 p.m. Office Hours: Monday-Friday, 7:30 a.m. to 4:00 p.m.

Before-School Drop-off: 7:00 a.m. to 7:45 a.m. After-School Pick-up: 3:30 p.m. to 6:00 p.m.

Head of School's Welcome	6
Mission	7
School Virtues	7
School Pledge	7
School Honor Code	7
A Charter School & Barney Charter School Initiative Affiliate	8
Purpose of the American Classical Academy Rutherford Family Handbook	9
Academic Policies	10
Education Priorities	10
Grading Policy	10
Promotion & Retention	12
Promotion/Retention of Third Grade Students – Interventions	12
Homework and Classwork	12
Academic Prevention and Intervention	14
Academic Assessment.	14
Intervention Services	14
Teacher Conferences	15
Academic Textbooks and Supplies	15
Reporting	15
Schedule Changes	16
Plagiarism	16
Cheating	16
Teaching Controversial Issues.	16
Teaching Evolution	17
Role of Parents and School in Relation to Human Sexuality	17
Teaching Human Sexuality	18
Video Viewing Policy	18
School Life & Environment	19
Honor Code	19
Attendance	19
Tardiness	19
Absences (Excused/Unexcused)	20
Guidelines for Student Behavior	21
Anti-Harassment, Intimidation and Bullying Policy	22
Discipline	23
Disciplinary Action	24
Detention	24

	Discipline Referrals	. 25
	Suspension & Expulsion.	26
	Electronic Devices.	. 28
	Uniforms & Grooming.	29
	Expectations for Parents	. 30
	Parent Communications with the Administration, Faculty, & Staff	. 30
	Visitor Policy	. 31
	Volunteers at ACAR	. 31
	Special Events & Parties.	31
	Lunch	. 32
	Guest Speakers.	32
	Field Trips	32
	Eligibility for Sports & Extracurricular Activities	32
	Student Fees & Supplies	. 32
	Off-Site Extracurricular Activities	33
	Chaperone Policy	33
	Lost and Found.	. 33
	Bus Policy	. 33
	Student Publications Policy	. 33
	Lockers	33
	Health, Records, Medicine, & the School Nurse	34
	Administration of Medication	34
	Student Medical Records	. 34
	Medical Operations	34
	Parent Obligations	35
	Allergies	35
	Parent Responsibilities	35
En	rollment, Admissions & Residency	37
	Open Enrollment	37
	Admissions Procedures	37
	Process and Criteria.	. 38
	Records Release/Transfer.	. 38
	Kindergarten Admission.	. 38
	Residency and Enrollment Requirements.	38
	Records Upon Enrollment.	38
	Enrollment of Expelled Students	. 39
	Grade Level Placement of Newly Enrolled Students	. 39
Op	perations	40

Emergency Operations Plan	40
Security Checks	40
Use of School Resources	40
Student Drop-Off & Pick-Up	40
Before-School Drop-off and After-School Pick-Up Programs	40
Mass Communication Policy	41
Information Technology & Security	41
Records and Privacy	41
Family Educational Rights Privacy Act (FERPA)	41
Student Records	42
Student Information Release	43
Governance	44
Board of Directors	44
Board Responsibilities	44
Board Meetings	44
Communication to the Board	44
Role of the Head of School	44
Internal Communication Procedure	45
Grievance Policy	45
Public Records Requests	46
Appendix 1	47
Acknowledgement of Receipt and Parent/Student Honor Code	47

Head of School's Welcome

Dear Families and Students,

Welcome to American Classical Academy Rutherford (ACAR)! We are delighted that you chose to partner with us in the important task of rearing your child to be virtuous -demonstrating good character; and to have a sound mind full of knowledge, seeking wisdom. At ACAR, our mission is to train the minds and develop character in students through a content-rich Classical Education in the liberal arts and sciences utilizing instruction in the principles of moral practices and civic virtue. This is difficult work, but we believe that in building an institution that daily commits to training individuals who a) practice decorum, b) read and dialogue about great books and ideas to gain significant understanding, and c) learn for the sake of learning, we will form students who seek the True, do the Good, and relish the Beautiful

As established in ACAR's Honor Code, it is our intention to fashion individuals who demonstrate courage, moderation, justice, responsibility, friendship, prudence, and wisdom. Students will come to know and embody these traits through their purposeful communication with school faculty and other students. Additionally, students will master these traits through active participation in rigorous, content-rich classical curriculum in the liberal arts and sciences. As a school, we are keenly aware of the central role that families have in the formation of their children. It is our hope and expectation to partner with each family. We hope that, each day, families are able to model good behavior and to support the accomplishment of the academic work presented in their students' coursework.

With great anticipation, I look forward to the coming school year! I will continue to work with students, their families, and with ACAR staff in a shared effort to build a school that produces students who are intellectually and morally virtuous citizens.

Sincerely,

Phillip Schwenk Head of School American Classical Academy Rutherford

The task of the modern educator is not to cut down jungles but to irrigate deserts. The right defense against false sentiments is to inculcate just sentiments. By starving the sensibility of our pupils we only make them easier prey to the propagandist when he comes. For famished nature will be avenged and a hard heart is no infallible protection against a soft head. (C.S. Lewis, *The Abolition of Man*)

Mission

The mission of American Classical Academy Rutherford is to train the minds and develop character in students through a content-rich classical education in the liberal arts and sciences utilizing instruction in the principles of moral practices and civic virtue.

School Virtues

- Prudence | "I will make wise, well thought-out decisions before acting."
- Justice | "I will treat everyone with the fairness and respect they deserve."
- Moderation | "I will exercise self-control in all of my actions."
- Courage | "I will do the right thing, even when it is unpopular or difficult."
- Responsibility | "I will do my duty and accept the consequences of my actions."
- Friendship | "I will treat others with respect and seek friends who make me better."
- Wisdom | "I will seek those things which are good, true, and beautiful.

School Pledge

- I will learn the True.
- I will do the Good.
- I will love the Beautiful.

School Honor Code

An American Classical Academy Rutherford student is honest in word and deed, dutiful in study and service, and respectful and kind to others. An American Classical Academy Rutherford student aspires to excellence in prudence, justice, moderation, courage, responsibility, friendship, and wisdom.

A Charter School & Barney Charter School Initiative Affiliate

American Classical Academy Rutherford (ACAR) is a public charter school, which is a tuition-free, public school operated by an independent board of trustees and authorized by Rutherford County Schools (TN). Charter schools are given flexibility to articulate a distinct mission, design a curriculum around the mission, and hire faculty who can best deliver mission-guided instruction. The result is a unique and innovative educational model that responds to the needs of students and families that have chosen ACAR.

A principal value of all charter schools is that parents have the primary right, authority, and responsibility to direct the education of their children. ACAR's work rests upon a partnership between the family and the school.

American Classical Academy Rutherford is one of many schools in the country that is part of Hillsdale College's Barney Charter School Initiative (BCSI). The Barney Charter School Initiative's mission is to promote the founding of classical charter schools and excellence in their teaching and operations, to the end that public-school students may be educated in the liberal arts and sciences and receive instruction in the principles of moral character and civic virtue. As part of the BCSI, ACAR teachers are provided ongoing professional development that supports the effective planning and implementation of classical education.

American Classical Academy Rutherford, assisted by Hillsdale College, will seek to present a classical education to students that includes the following key characteristics:

- 1. A curriculum that is content-rich, balanced, and strong across the four disciplines of math, science, literature, and history
- 2. Instruction in the Western tradition through history, literature, philosophy, and the fine arts
- 3. Study of the American literary, moral, philosophical, political, and historical traditions
- 4. Explicit instruction in phonics and grammar
- 5. A school culture of moral virtue, decorum, respect, discipline, and studiousness among both students and faculty
- 6. A well-educated, articulate and compassionate faculty who use traditional, teacher-led methods of instruction
- 7. An approach to instruction that acknowledges objective standards of correctness, logic, beauty, weightiness, and truth
- 8. The study of Latin as a requirement for all students
- 9. A commitment to use technology effectively without diminishing the faculty leadership that is crucial to academic achievement
- 10. A plan to serve Grades K through 12 (even if the school must open with fewer grades) so as to provide continuity and a recurrent examination of subjects throughout a student's career

Purpose of the American Classical Academy Rutherford Family Handbook

The purpose and intention of the ACAR Family Handbook is to clearly define and describe ACAR's mission and procedures. While the handbook may be amended and improved over time as the school matures, the core values and intentions of the school and the handbook will remain constant.

All parents and students are expected to read the handbook and they demonstrate agreement with the handbook by signing the ACAR Parent and Student Compact. In this way, both ACAR and families display a willingness to work together to classically educate each student in an environment that seeks the Truth, does the Good, and relishes the Beautiful.

The ACAR Family Handbook is subject to review and may be updated or changed at any time upon request/approval of the Board of Trustees.

Academic Policies

Education Priorities

American Classical Academy Rutherford desires that all students receive a classical liberal arts education. To this end ACAR has determined the following educational priorities:

- Basic cognitive skills and academic fundamentals: reading-writing-mathematics;
- Core subjects: English language and literature; history, geography, and government; physical and biological sciences; mathematics;
- Other classical subjects: music, art, Latin;
- Auxiliary subjects: foreign languages, physical education, performing arts, other social sciences; and
- Extracurricular activities as defined by the Head of School.

The K-8 curriculum will follow the Core Knowledge Sequence. Occasionally, ACAR will diverge from the Core Knowledge Sequence in order to raise the standards in teaching a particular skill or subject. The Head of School will determine these instances. The Head of School will ensure that all skill areas in the K-8 Core Knowledge Sequence are taught at some point in grades K-8.

Teachers must develop their courses under the direction of the Head of School, who is the chief academic leader and accountable to the Board.

Grading Policy

Grading and the administration of grades is not the primary goal of education and educators. The grade a student receives in a class is subordinate to the knowledge the student acquires. Still, grades are a useful tool to evaluate the extent to which a student has mastered a particular subject. Therefore, grades will be assigned in all classes and subjects. American Classical Academy Rutherford will assign grades in order to accurately reflect the range between true mastery and insufficient knowledge of a subject.

Grade inflation is discouraged. In relation to the student's performance, the following letter grades have these meanings:

Mastery (A)
Proficiency (B)
Sufficiency/Competence (C)
Insufficiency (D)
Failing (F)

In addition to these general parameters, American Classical Academy Rutherford uses a 4.0 grading scale. The letter and numerical grades for this system are listed below:

Letter Grade	Numerical Grade	GPA
A	94-100%	4.0
A-	90-93	3.7
B+	87-89	3.3
В	84-86	3.0
B-	80-83	2.7
C+	77-79	2.3
С	74-76	2.0
C-	70-73	1.7
D+	67-69	1.3
D	64-66	1.0
D-	60-63	0.7
F	0-59	0.0

The grading scale as defined above is utilized for all students with the exception of kindergarten and first grade, where the scale will reflect A (Mastery), B (Proficiency), C (Sufficiency), and I (Needs Improvement and Remediation). Incompletes will only be given under special circumstances and must be approved by the Head of School. Parents and students will be regularly informed of the student's progress.

ACAR will use the Uniform Grading System established by the Tennessee State Board of Education to calculate eligibility for post secondary financial assistance administered by the Tennessee Student Assistance Corporation.

"Extra credit," whether to make up for work not turned in on time or to increase a student's grade, is discouraged at American Classical Academy Rutherford.

Grades will be broken down into four categories and assigned as portions of the student's overall grade as follows:

• Classwork (includes any work done in class, including class participation): 40%

- Homework: 10%
- Quizzes and other small assessments: 20%
- Tests: 30% (In the Upper School, the final semester assessment: 10%; all other tests: 20%)

Promotion & Retention

The School recognizes that the personal, social, physical, and educational growth of children will vary and that they should be placed in the educational setting most appropriate to their needs at the various stages of their growth.

It shall be the policy of the Board that each student is moved forward in a continuous pattern of achievement and growth that is in harmony with the student's development. A student will be promoted to the succeeding grade level when the student has:

- 1. Completed the State-mandated requirements at the presently assigned grade;
- 2. In the opinion of the Head of School and the teachers, achieved the instructional objectives set for the present grade; and,
- 3. Demonstrated sufficient proficiency to permit the student to move ahead to the educational program of the next grade.

The Head of School shall:

- 1. Require a student be retained if the student is truant (unexcused absence) for ten percent (10%) or more of the required school days and has failed at least two (2) courses of study, unless the Head of School and the teachers of the failed subjects determine that the student is academically prepared to be promoted;
- 2. Require that parents are informed in advance of the possibility of retention of a student at grade level; and,
- 3. Have the final responsibility for determining the promotion or retention of each student, except

Promotion/Retention of Third Grade Students – Interventions

ACAR will promote or retain students in third grade according to Tennessee law. This includes offering students who are not proficient in English language arts (ELA) specific supports for the continued success of those students. For more information about 3rd to 4th grade promotion, please talk with your student's teacher. Additional information is also available from the Tennessee Department of Education: https://www.tn.gov/education/learning-acceleration.html.

Homework and Classwork

Homework is a fundamental part of our general academic program. It prepares students for high school and college and for entry into the working world upon graduation. It also helps develop a strong work ethic and habits of organization. Homework's immediate educational purpose is:

- To reinforce skills and concepts and knowledge learned in class;
- To develop good skills and habits of study;

- To practice skills and reinforce knowledge in ways that are not readily accomplished in the classroom;
- To work on assignments, such as the writing of papers, and prepare for exams that require a great deal of sustained, individual attention;
- To prepare for the following day's work so that the most can be made of class time; and
- To inform parents of what is being taught in the classroom.

In addition to regular classroom assignments, we would like each younger child to read, or be read to, at least three times a week and preferably every day. It is our hope that each ACAR student grows and matures to be a thoughtful reader enabling the student to gain in wisdom, knowledge and insight as they grow into adulthood. We believe that becoming a competent reader is critical to being a good student and an important step in being able to explore the physical world and the world of ideas. Reading to a child encourages the child's growth and it elevates and informs conversation within the family. By reading in front of your children, you model good habits and reinforce your expectations.

The expected daily homework time allotment for each grade is as follows:

Kindergarten	10 minutes plus family reading time
Grade 1	10 minutes plus family reading time
Grade 2	20 minutes plus reading time
Grade 3	30 minutes plus reading time
Grade 4	40 minutes plus reading time
Grade 5	50 minutes plus reading time
Grade 6	60 minutes plus reading time
Grade 7	70 minutes plus reading time
Grade 8	80 minutes plus reading time
Grades 9-12	90-120 minutes plus reading time

The designated times serve as guidelines and may vary depending on the work assigned on a given day, the schedule, the student's organizational skills and study habits, the varying abilities of the students, and the nature of the assignments. Students are expected to learn how to use their time effectively to complete the required work at each grade level. Parents are expected to support their children in this endeavor. It is generally understood that writing papers and studying for exams take more time than regular classroom assignments. For that reason, the end of a term does result in a peak in the homework load. Nonetheless, teachers will make every effort to give assignments in advance, and students will be encouraged to work on those longer assignments steadily, so that students are able to manage their homework along with other activities and adequate sleep. In the upper school, students will often have the opportunity of taking a study hall, thus reducing the amount of time at home that must be devoted to homework.

For poor or uncompleted work, teachers may require students to redo an assignment. At the discretion of the teacher, the 'redo assignment' may be addressed with a differing grade scale. Students are expected to complete all their homework.

Academic Prevention and Intervention

To prevent students from falling behind in their learning and to support those students who are behind in learning, ACAR uses methods inherent in the principles of classical education, the curricular resources of each grade and class, and the principles and requirements of Tennessee's approach to RTI² as presented by the Tennessee Department of Education in the support of students.

Academic Assessment

The School administers assessments to determine the progress of students and to assist in attaining student performance objectives and educational achievement goals of the School. The School administers "achievement tests" and diagnostic assessments.

"Achievement tests" for purposes of this Policy are defined as assessments aligned with the Tennessee academic content standards and curriculum standards and designed to measure a student's level of skill in a specific subject area (ELA, math, science, social studies). These assessments are usually administered at the end of a designated grade and/or are required as part of Tennessee graduation requirements.

"Diagnostic assessments" for purposes of this Policy are defined as those aligned with Tennessee academic content standards and model curriculum, designed to measure student comprehension of academic content and mastery of related skills for a relevant subject area at each grade level.

The School administers State-mandated tests at the times designated by the Tennessee Department of Education.

In addition to achievement tests and diagnostic assessments, staff members will assess the academic achievement and learning needs of each student. Procedures for such assessments may include, but are not limited to, teacher observation techniques, cumulative student records, and/or student performance data collected through standard testing programs.

Any student receiving special education services may be excused from taking any particular test required if the individualized education program ("IEP") developed for the student excuses the student from taking that test and instead specifies that an alternative assessment method be used.

The School shall not use any student's failure to attain a specified score on any State- mandated test as a factor in any decision to deny the student promotion to a higher-grade level, except as provided by law.

Intervention Services

In accordance with this Policy, the School shall provide prevention/intervention services in pertinent subject areas to students who score below the proficient level on a reading, writing, mathematics, social studies or science achievement test and/or who do not demonstrate academic performance at their grade level based on the results of a diagnostic assessment. Intervention services will be commensurate with the student's test performance in each such test

area including prevention, intervention, or remediation. Such prevention, intervention or remediation programs may include, but are not limited to, remedial program content, one-on-one teacher/student interaction, computer-assisted remedial course material, student-specific tutoring intervention and/or small group interaction.

Teacher Conferences

Parent/teacher conferences are scheduled in the fall and spring semesters. Arrangements for additional conferences may be made with your child's teacher before or after school hours.

Academic Textbooks and Supplies

Students will receive a variety of books and materials. All textbooks should be returned to the school at the end of the year. Other books, mainly literature and workbooks, will be checked out to the individual student. These become the property of the child (meaning that our students will be building their own collection of the classics!).

Materials that are loaned or given to students are to be treated appropriately. Students are responsible for these materials. If materials given or loaned to a student are lost or damaged, the student must pay for any needed replacement.

In the case that reimbursement has not been made to American Classical Academy Rutherford for lost or damaged materials, no further materials will be issued to that student until the past due fees are paid.

Reporting

For students to be successful, both they and their parents should be informed of their standing in class. In addition to the regular grading of assignments, the following means will be employed to inform parents of their student's academic progress:

- Soon after the beginning of the year, teachers will send home an initial evaluation of students' progress.
- If a student is significantly below grade level, a meeting will be scheduled with a parent, the teacher, and other faculty as deemed appropriate.
- Interdisciplinary Reports: These reports are sent home half-way through each quarter to students with a C minus grade or lower in any subject.
- Once a semester (after the first and third quarters), parent-teacher conferences will be scheduled to discuss the students' academic progress. Parents will receive report cards at the conference.
- Semester report cards will be mailed home.
- Grades will be posted within 7 business days after the due date unless otherwise notified by the teacher on the syllabus.
- Final report cards will be mailed approximately two weeks after the end of the school year.

Schedule Changes

There will be no class schedule changes during the semester unless it is deemed in the best interest of the student by the school as determined by the Head of School.

Plagiarism

Plagiarism will not be tolerated by any teacher in any subject. The entire system of assessment rests on the assumption that the work a student turns in is the student's own work. Plagiarism compromises this system, is unfair to other students in the class who do their own work, and it constitutes a form of theft of others' ideas and labor. Plagiarism is defined as *the appropriation of another's ideas or words in order to present them as one's own*. An instance of plagiarism can be as long as a term paper or as short as a sentence. Simply rephrasing an author's words can also constitute plagiarism. The words of authors can only be used when properly quoted and cited. Teachers will provide the guidelines of acceptable citation. When in doubt, the student has the responsibility to ask how a citation should be used in an assignment.

Whenever a student has been caught plagiarizing, the following disciplinary process will be followed.

- The teacher will keep a copy of the student's assignment and, whenever possible, a copy of the plagiarized work.
- The teacher will discuss the matter with the student.
- The teacher will inform the Head of School of the plagiarism.
- A disciplinary referral will be issued.
- Either the teacher or an administrator will inform the student's parent of the plagiarism.
- The student will receive an F on the assignment if it is the first offense.
- For a second offense, the student will fail the entire course, and further disciplinary action, including suspension or expulsion, may be instituted.
- Instances of plagiarism may be placed in the student's permanent record.

Cheating

Like plagiarism, cheating will not be tolerated by any teacher in any subject. Cheating occurs when a student uses someone else's work or a prohibited source of information in order to gain an unfair advantage on a test or an assignment and to avoid doing his own work. Cheating comes in many forms. One student copying off another, a student using a "cheat sheet" to answer questions on a test, and a student trying to pass off another student's work as his own are examples of cheating. The same disciplinary process outlined for plagiarism will be followed for instances of cheating. A student who allows others to copy his work will also be held accountable in the same fashion. A disciplinary referral will be issued if cheating has occurred.

Teaching Controversial Issues

Controversial issues are defined as contemporary problems, subjects, or questions of a political, religious, or social nature where there are entrenched differences of opinion and passions run high. Controversial issues will be explored only when emanating from some part of the

curriculum in grades 7 through 12 (Upper School). When these subjects come up, teachers will present an impartial view of various sides of the issue without proselytizing. Contemporary controversial issues will not be discussed in grades K through 6 (Lower School), even if part of the Core Knowledge sequence, without Head of School approval. Parents will have the choice of having their children opt out of this portion of the class. No part of the curriculum will be used to undermine the nobility of America's experiment in liberty and self-government under the rule of law.

Teaching Evolution

American Classical Academy Rutherford embraces a rigorous program in the natural sciences. In biology, the school will teach the theory of evolution as found in the standard high-school biology textbooks and as also taught at the college level in both secular and religious colleges. The theory of evolution is largely misunderstood today by the general public. Much of what constitutes the teaching of evolution concerns adaptation of species to their environment and change over time. A great many of these phenomena are observable. A very small percentage of evolutionary theory deals with the more controversial issue of the origins of life and, in particular, human life. This latter aspect of evolution, to the extent it is taught, will be introduced to students briefly with a great deal of circumspection; it is not a central part of the theory. Furthermore, the study of science will be confined to the investigation of the physical world. It is not the place of science to make metaphysical claims nor to confirm or deny the validity of religion or the existence of God. ACAR recognizes a clear distinction between science and scientism. Science is research into the natural world in order to find the most plausible explanations for natural phenomena. Scientism is the belief—and it is a belief—that science is the *only* means of understanding our world, thus excluding other ways of interpreting the world, such as through literature, philosophy, or religion. Keeping in mind this distinction, the teachers at ACAR will leave matters of faith up to students and their parents. The role of a teacher in a public school is neither that of preacher nor of skeptic. Rather teachers of history, when called upon by the curriculum, will teach the history of religion without either advocating or undermining religion in general or any specific faith. Likewise, science teachers will teach science, without comment on religion. Teachers, students, and parents must realize that a biology class has a particular purpose and is not the proper venue for a philosophical or theological discussion on the existence of God or claims relating to the activity of God or absence thereof in the natural world.

Role of Parents and School in Relation to Human Sexuality

We believe parents have the fundamental responsibility for their children's education, which includes the areas of morality and sexuality. The school's role should be viewed as a supportive one. It is apparent that sexuality is more than biology and physiology. It also encompasses morality, spirituality, and the emotions. Because it is a part of the whole human experience, it must be taught with circumspection and sensitivity.

We believe children are naturally modest concerning their bodies and are not ready to learn everything at once. They are naturally curious, however, and need to get answers to their questions in a way appropriate to their stage of development. In teaching this topic, we want to minimize the embarrassment associated with it for both children and parents.

Teaching Human Sexuality

We will teach the Core Knowledge Sequence in the fifth grade, which includes a discussion on the reproductive organs, reproduction, and the menstrual cycle. The class will be taught in a gender- separated environment. Parents will have the opportunity to preview the materials the class will be reading, on which the discussion is based. Parents will also have the opportunity to attend a meeting with the teacher(s) prior to the section on sexuality. Sexual intercourse will only be discussed in the context of a monogamous relationship between two people of opposite sexes. Depending on the general maturity level of the 5th grade boys, ACAR may decide that this curriculum is too much information and less necessary for boys at this stage of development and therefore delay these lessons for a later time.

Parents will have the choice of having their children opt out of this portion of the class, which will be taught during the regular science time.

Later, in high school, themes that deal with sexuality may emerge from the reading of serious texts, such as *Anna Karenina* or *Brave New World* or *The Scarlet Letter*. When these topics do emerge from the curriculum itself, teachers will engage the material in a serious way.

In the higher grades, students may be involved in discussions concerning sexuality and sexual restraint as these issues affect their living a moral and responsible life. Such discussions will always be led by the Administration or a faculty member who has the full confidence of the Head of School in these matters. Moreover, parents will always be notified of these discussions before they take place in case parents wish their children to opt out. In addition, as mandated by the state, sex education will be taught in the high school in the context of human health. Sex education via the health class will be taught in a gender-separated environment.

Character education is an integral facet of our program. Sexuality involves serious moral decision- making. It is important to help children build the capacity to make and abide by sound moral choices. We would like our teaching of human reproduction to be a springboard to initiate and facilitate discussions between parents and children on this sensitive subject.

Employees will not discuss their personal lives on such matters with students.

Video Viewing Policy

From time to time, videos or other media may be used to support the lesson. To be used in class they must meet a specific curricular objective and will not have profane language or sexually explicit material. Teachers must receive prior approval from the Head of School to show a video. Teachers are responsible for previewing videos to ensure that they are appropriate.

School Life & Environment

Honor Code

American Classical Academy Rutherford was founded to develop students in both mind and character. The School's core virtues are the guiding principles used to cultivate and nurture character: courage, moderation, justice, responsibility, friendship, prudence, and wisdom. The core virtues are derived from and depend on the classical cardinal virtues: Prudence, Justice, Temperance, and Fortitude. Students are expected to conduct themselves honorably in word and deed, to strive to live by the virtues, and to encourage others to do so as well.

The American Classical Academy Rutherford Honor Code is as follows:

An American Classical Academy Rutherford student is honest in word and deed, dutiful in study and service, and respectful and kind to others. An American Classical Academy Rutherford student aspires to excellence in prudence, justice, moderation, courage, responsibility, friendship, and wisdom.

Attendance

The school day for all students begins at 8 a.m. and ends at 3 p.m.

Regular attendance is important to ensure achievement in school. We discourage vacations and trips taken during the school year. We also discourage doctors' and other appointments when avoidable. When those appointments are unavoidable, students are responsible for any make-up work during their absence. Assignments that are not made up, according to the time restrictions set by the teacher and school, will be reflected in their grades. It is helpful to both student and teacher to make prior arrangements to meet that requirement.

ACAR does provide a Before-School Drop-Off and After-School Pick-Up Program. Information about this program may be obtained in the Main Office.

Students enrolled in ACAR must attend school regularly in accordance with the laws of the State. The educational program offered by ACAR is predicated upon the presence and punctuality of the student and requires continuity of instruction and classroom participation. A parent must contact the school whenever a student is absent.

Attendance shall be required of all students enrolled at ACAR during the days and hours that the school is in session. Attendance need not always be within the school facilities, but a student will be considered to be in attendance if present at any place where school is in session by authority of the Board.

Tardiness

Students who arrive after the beginning of the school day will be considered tardy. Students must make it not only to the school but to class on time to avoid being tardy. Students who are either tardy or returning to school from an appointment must be signed in at the front desk by a parent or guardian. The student will be issued a tardy slip or a returning slip, and the student

will be required to deliver this slip to their teacher when they enter the classroom. In grades 7-12, tardy students may be held out of class for the period affected to keep from disrupting the class. Repeated tardiness may affect a student's "seat time" and therefore his eligibility for promotion. Tardiness may be considered an unexcused absence for that class.

Repeated tardiness shall be grounds for disciplinary action. If a student misses more than half a class, the student will be marked absent for the class. After four (4) unexcused tardies, and each unexcused tardy thereafter, a student will be issued an extended day or Saturday Enrichment, and the School shall notify the child's parent, guardian, or custodian of the child's unexcused tardies in writing and request a parent conference.

Absences (Excused/Unexcused)

Absences due to the following will be excused:

- 1. Personal illness/injury
- 2. Illness of immediate family member
- 3. Death in the family
- 4. Extreme weather conditions
- 5. Religious observances
- 6. Pregnancy
- 7. School-endorsed activities
- 8. Summons, subpoena, or court order
- 9. Circumstances in the judgment of the Head of School create emergencies over which the student has no control

Upon return to ACAR, the student must provide to the school, a written statement or phone call from a parent (or medical authority), of the cause for absence, or the absence will be considered unexcused. The Head of School or his/her designee reserves the right to verify such statements and to investigate the cause of each single absence.

For these excused absences, students will have one day for every day absent after coming back to school to make up the work missed. The school will require suitable proof of excused absences, including written statements from medical sources. All other absences will be considered unexcused absences. Students may receive partial credit for academic work <u>missed during absences</u>.

Students who have accumulated 5 unexcused absences or 5 tardies at anytime throughout the school year may not be permitted to:

- Participate in school field trips;
- Attend school dances:
- Receive student-of-the-quarter or honor or high honor roll awards;
- Serve on student government;
- Participate in extracurricular activities and programs; or
- Participate in school sports.

Guidelines for Student Behavior

Student self-government and a sense of purpose develop from application and accomplishment, from consistent expectations in the school climate and culture, and from the habitual practice of the virtues.

The aim of American Classical Academy Rutherford is to teach students. "Student" derives from the Latin word *studēre*, which means "to give attention to," "to take pains with," "to apply oneself to," "to strive after," "to pursue," "to desire." Students, then, should be diligent in, attached to, and zealous for their studies. Simply put, we expect students to live up to their name. The teachers of American Classical Academy Rutherford work hard to prepare their lessons. These lessons are designed to teach students nothing less than who they are, what they offer the world, and what the world offers them. Students must, in turn, take fullest advantage of these lessons and make the best use of this time of their lives given to preparing their minds for the opportunities and challenges that await them. All policies regarding student conduct and discipline flow from this general principle: students must fully engage themselves in the education American Classical Academy Rutherford offers them.

Therefore, students will:

- Be polite and attentive both in and outside of class.
- Attend school consistently, be punctual, and take responsibility for making up any work promptly when absent.
- Be prepared for class and follow directions.
- Follow all reasonable requests made by adults on the premises with a positive attitude, and show respect for self, others, and property.
- Cooperate with and demonstrate respect for the faculty and staff, including administrators, teachers, secretaries, custodians, and any other people working at the school
- Communicate in an acceptable tone of voice using an acceptable choice of words.
- Follow lunchroom, playground, field-trip, lab, and individual classroom rules.
- Follow school rules when participating in school-related events.
- Adhere to the uniform policy.
- Not use threats or intimidation against any other person.
- Respect the health and safety of others, safety rules, and not bring tobacco, alcohol, or any illegal substances to school.
- Be dismissed by the teacher, not the bell or the clock.
- Not leave the school premises without signing out in the main office.
- Not bring anything to school that could be used to harm another or that is illegal.
- Follow the ACAR Electronics Policy outlined in this handbook.

School employees (usually administrators) may conduct searches of property or persons when they have reason to suspect that the health, safety, or welfare of students or staff may be endangered.

American Classical Academy Rutherford is not responsible for loss, theft, or breakage of items brought to school. Fines will be levied on parents for vandalism or theft committed by their students. Fines will also be levied for lost or damaged school property. Students may also be required to be involved in the maintenance or repair of damaged property.

Anti-Harassment, Intimidation and Bullying Policy

The School prohibits acts of harassment, intimidation, or bullying (including cyber-bullying) of any student on school property or at school-sponsored events. A safe and civil environment in the School is necessary for students to learn and achieve high academic standards. Harassment, intimidation and bullying, like other disruptive or violent behaviors, are conduct that disrupts both a student's ability to learn and the School's ability to educate its students in a safe environment. Since students learn by example, school administrators, faculty, staff and volunteers should be commended for demonstrating appropriate behavior, treating others with civility and respect, and refusing to tolerate bullying.

ACAR values the free exchange of ideas. Classroom discussion of ideas and opinions, including controversial subject matter, shall not be construed as harassment.

Harassment, intimidation, or bullying means any deliberate or intentional gesture, or any deliberate or intentional written, verbal, or physical act or threat that a student has exhibited toward another Student or Staff member and the behavior both: (1) has one or more of the following effects: (a) harming a Student or Staff member; (b) damaging a Student's or Staff member's property; (c) placing a Student or Staff member in reasonable fear of harm to the Student's or Staff member's person; (d) placing a Student or Staff member in reasonable fear of damage to the Student's or Staff member's property; and (2) is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for a Student or Staff member.

The School prohibits acts of cyber-bullying, which is a subset of bullying and involves the use of information and communication technologies, including but not limited to email, cell phone and pager text messages, blogs, MySpace, Facebook, Instagram, TikTok, Wikipedia, Bebo, the Internet, Xanga, Piczo, instant messaging, defamatory personal Websites, and defamatory online personal polling Websites, to support deliberate or repeated, or hostile behavior by an individual or group, that is intended to harm, intimidate or harass others on School time or the School premises, at School events, programs or activities or off School time or School premises if such acts affect other Students or Staff of the School.

The School reserves the right to discipline students' off campus behavior which substantially disrupts the School's educational process or mission or threatens the safety or well-being of a Student or Staff member. Some factors which may be considered in determining whether the behavior warrants discipline include, but are not limited to, the following: (1) whether behavior created material and substantial disruption to the educational process or School's mission due to the stress on the individual(s) victimized or the time invested by Staff in dealing with the behavior or its consequences; (2) whether a nexus to on-campus activities exists; (3) whether the behavior creates a substantial interference with a Student's or Staff member's security or right to educate and receive education; (4) whether the behavior invades the privacy of others;

or (5) whether any threat is deemed to be a true threat by the administration or Board, using factors and guidelines set out by the courts or by common sense, reasonable person standards.

Some acts of harassment, intimidation, bullying and cyberbullying may be isolated incidents requiring that the school respond appropriately to the individuals committing the acts. Other acts may be so serious or part of a larger pattern of harassment, intimidation, bullying or cyberbullying that they require a response either at the classroom, School building or by law enforcement officials. Consequences and appropriate remedial actions for students who commit an act of harassment, intimidation, bullying or cyberbullying range from positive behavioral interventions up to and including suspension or expulsion.

All School employees, volunteers and students are required to report prohibited incidents of which they are aware to the Head of School or his/her designee. The Head of School or his/her designee is then responsible for determining whether an alleged incident constitutes a violation of this policy. In so doing, the Head of School or his/her designee shall conduct a prompt, thorough and complete investigation of the reported incident, and prepare a report documenting the prohibited incident that is reported. Once an investigation is completed, and the reported incident has been substantiated, the parent or guardian of any student involved in the prohibited incident shall be notified and to the extent permitted law have access to any written reports pertaining to the prohibited incident. The School will maintain, via the education management information system, information regarding the number of incidents of harassment of Students against other Students, in each building and School-wide, that violates this policy. All School employees, volunteers and Students shall be individually immune from liability in a civil action for damages arising from reporting an incident in accordance with this policy.

The School prohibits reprisal or retaliation against any victim or person who reports an act of harassment, intimidation or bullying. The consequence and appropriate remedial action for a person who engages in reprisal or retaliation shall be determined by the Head of School or his/her designee after consideration of the nature and circumstances of the act, in accordance with School policies and procedures. Nothing in this policy prohibits a victim from seeking redress under any provision of Tennessee law that may apply.

The School may form a prevention task force and/ or programs to educate students about this policy, such as holding an assembly on harassment, intimidation and bullying for Parents and Students, to raise the level of awareness and help prevent the prohibited conduct. The School may also provide training, workshops, or courses on this policy to school employees and volunteers who have direct contract with students.

Discipline

The main purpose of all discipline is to foster a student's desire to be morally and intellectually virtuous. Where that desire does not exist, self-discipline will not arise and a student will falter when laws and rules are silent.

The secondary purpose is to foster an orderly and disciplined environment in which all students can learn and present their ideas in a prudent way.

Any departure from proper decorum is liable to disciplinary action. Because not all students respond to the same arguments, incentives, or punishments, any discipline policy must be at once equal to all students and consistently applied, and also fitted to both the nature of each individual student and the circumstances in which any misbehavior occurs. Students are expected to adhere to the school's high expectations for behavior and core virtues lest they compromise their own learning and interfere with the learning of others.

Disciplinary Action

Disciplinary action ranges from verbal warnings to suspension and expulsion, and will be used to promote both a student's self-discipline and an orderly environment for all. Even when more serious discipline like a suspension is necessary, the purpose is not to punish but to educate.

Minor infractions (i.e. uniform violation, refusal to follow instructions, being unprepared for class, incomplete homework) or disruptions will largely be handled in the classroom in a way suitable to the age of the student. Whenever a student misbehaves repeatedly or flagrantly, the consequences for the infraction will be immediate, relevant, and effectual. Rather than allow misbehavior to fester in the classroom, teachers will send disruptive students to the office, normally to the Head of School, Assistant Head of School or designee.

The two primary tools for addressing disruptive or wrongful behavior are detention and Discipline Referrals. *Detentions* are generally used for more basic infractions, while *Discipline Referrals* are used for more serious violations.

Detention

Students may receive detention for minor infractions, and detentions may be given by teachers or administrators. Detention will occur before or after school, during lunch, on the weekend, or at another time determined by the Head of School. Weekend detentions require students to be dressed in their uniform. Detention takes precedence over any extracurricular activity. Students who miss detention will need to make it up and serve another detention. Repeatedly missing detention may result in suspension.

Detentions are cumulative throughout the school year. Listed below are the first three detention infractions and consequences. More than three infractions may result in the student receiving a Discipline Referral.

First Infraction: Student is removed from class and is sent to the Head of School, Assistant Head of School or designee. The student will be given a detention form that is to be signed by a parent and returned to the administrator.

Second Infraction: Student is removed from class and is sent to the Head of School, Assistant Head of School or designee. Parent is called and notified of the infraction. The student will be given a detention form that is to be signed by a parent and returned to the administrator.

Third Infraction: Student is removed from class and is sent to the Head of School, Assistant Head of School or designee. Parent is called and notified of the infraction. Parent must return with student for mandatory Parent Conference.

Discipline Referrals

For consistent and/or more serious disruptions, the student will be sent to the Head of School, Assistant Head of School or designee and receive a Discipline Referral. They may be issued by teachers, staff, or administrators, and they will accumulate over the course of the year. A student's total will not reset at the semester, but it will reset at the end of the year. Receiving a Discipline Referral indicates that a student's behavior is a serious problem. Earning repeated Discipline Referrals will result in more serious consequences each time. A parent or guardian must sign the Discipline Referral form and the student should return the form to the administrator. It is our hope that the consequences for receiving a Discipline Referral will encourage students to display good character and act in accordance with the school's mission.

First Discipline Referral: Student is removed from class and is sent to the Head of School, Assistant Head of School or designee. Parent is called and notified of the referral. The student will be given a Discipline Referral form that is to be signed by a parent and returned to the administrator. Student may receive a detention and/or be suspended.

Second Discipline Referral: Student is removed from class and is sent to the Head of School, Assistant Head of School or designee. Parent is called and notified of the referral. The student will be given a Discipline Referral form that is to be signed by a parent and returned to the administrator. Student may receive a detention and/or be suspended.

Third Discipline Referral: Student is removed from class and is sent to the Head of School, Assistant Head of School or designee. Parent is called and notified of the referral. Student will be sent home for the remainder of the day and must return with parent upon return to school. Parent may be asked to attend class with student for a part or the entire day of return. Student may be suspended.

Fourth Discipline Referral: Student is removed from class and is sent to the Head of School, Assistant Head of School or designee. Parent is called and notified of the referral. Student will be sent home for the remainder of the day and must return with parent upon return to school. Upon return to school, student and parent will be given a behavioral contract to review and sign. Students will not be allowed to attend school-related events. Student may be suspended.

Fifth Discipline Referral: Student is removed from class and is sent to the Head of School, Assistant Head of School or designee. Parent is called and notified of the referral. Student will be sent home for the remainder of the day and must return with parent upon return to school. Upon return to school, the potential expulsion process may be discussed and/or implemented. Student may be suspended or considered for expulsion.

Parents who attend school with their student due to a referral will be seated in or near the classroom (location assigned by the Head of School, Assistant Head of School or designee). Cell phones and/or electronic devices are **strictly prohibited** while in the presence of students.

At no time will a student's disciplinary record be discussed with another student or parent. However, other students or parents may be consulted regarding an incident in order to discern the truth.

Suspension & Expulsion

The School may suspend a student for up to ten (10) days or may expel a student. In the event that the School decides to suspend or expel a student, the student will be given a notice which states the intent to suspend or expel and the reason(s) for the suspension or expulsion. Immediate attempts will be made to contact a parent or guardian by phone. The student may meet informally with the Head of School to challenge the suspension or expulsion. After the meeting, or if the student declines the meeting, suspension or expulsion may be invoked immediately. A copy of the notice of intent to suspend or expel will be mailed to the parent or guardian within one (1) school day after the time of a student's expulsion or suspension. A formal hearing will be scheduled not earlier than three nor later than five school days after the notice to expel is given.

In the event that, in the opinion of the Principal or his/her designee, a student's presence at the School creates a health risk, presents a danger to other persons or property or seriously disrupts the functions of the School, the student may be removed from the premises without formal suspension or expulsion procedures with notice and procedures to follow the removal.

A student shall be expelled for one (1) year for bringing a firearm to the School or onto School Property (any Property owned, used or leased by the School for School, School extracurricular or School-related events). A student may be expelled for a period not to exceed one (1) year for:

- 1. Bringing a firearm to an interscholastic competition, an extracurricular event, or any other School program or activity that is located at a School or on School Property;
- 2. Bringing a knife to the School, onto School Property or to an interscholastic competition, an extracurricular event or any other program or activity sponsored by the School or which the School is a participant;
- 3. Possessing a firearm or knife at School, on School Property, or at an interscholastic competition, an extracurricular event, or any other School program or activity which firearm or knife was initially brought onto School Property by another person;
- 4. Committing an act that is a criminal offense when committed by an adult that results in serious physical harm to persons or serious physical harm to property;
- 5. Making a bomb threat to a School building or to any premises at which a School activity is occurring at the time of the threat.

A firearm is defined as any weapon, including a starter gun, which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or silencer, or any destructive device. A destructive device, includes but is not limited to, any explosive, incendiary, or poison gas, bomb, grenade, rocket having a propellant charge of more than four (4) ounces, missile having an explosive or incendiary charge of more than one quarter ounce, mine, or other similar device.

A knife is defined as any cutting instrument consisting of at least one sharp blade.

The specific circumstances under which the Head of School may modify a one (1) year expulsion could include:

- 1. A recommendation from the group of persons knowledgeable of the student's educational needs:
- 2. The student was unaware that s/he was possessing a firearm or knife;
- 3. The student did not understand that the item s/he possessed was considered a firearm or knife;
- 4. The student brought the item to School as part of an educational activity and did not realize it would be considered a firearm or knife; and
- 5. The student may be eligible for participation in an alternative program.

A student may be expelled for up to eighty (80) days for serious misconduct or rules violations, or for other just cause. During the period of suspension, removal, or expulsion the student may not attend or participate in any School functions without permission from the Head of School. The student may enter School facilities only when given permission by the Head of School or if accompanied by a parent or guardian who accepts responsibility for the student's actions and/or behavior at the facility.

The Board also authorizes the Head of School to suspend a student from any or all co-curricular or extracurricular activities for misconduct or rules violations. The length of suspension shall be determined by the Head of School commensurate with the seriousness of the student's misconduct or rules violations in accordance with the discipline code.

If the Head of School determines that a student's behavior on a School vehicle violates School rules, the Head of School may suspend the student from School bus riding privileges for the length of time deemed appropriate for the violation and remediation of the behavior.

The Board authorizes the Head of School to provide for options to suspension of a student from the School which shall include a program whereby a student performs community service either in lieu of or as a part of a suspension or an expulsion.

Students who have been assigned suspensions and expulsions are permitted to make up work as follows:

- 1. Receive at least partial credit for a completed assignment (as determined by the Head of School);
- 2. Grade reductions may result based on the student's suspension/assignments;
- 3. Students are prohibited from receiving a failing grade on a completed assignment solely on account of the student's suspension.

The Board designates the Head of School or his/her designee as its representative at all hearings regarding the appeal of a suspension.

The Head of School shall be responsible for implementing this policy and ensuring compliance with applicable laws.

A copy of this Policy is to be posted in common areas of the School and made available to students and parents upon request.

Electronic Devices

Electronic devices must not be used during the school day or immediately before and after school. This includes but is not limited to laptops, portable audio devices, head/earphones, handheld video games, smart watches, Fitbits, and cell phones. Exceptions will be made for necessary medical devices and at the Head of School's discretion.

Students may not use cell phones during school hours. Before 7:30 a.m. and after 3:30 p.m., students may only use cell phones outside the building. If a student must bring a cell phone to school, he or she must keep it in a locker for the entire day including during recess, lunch, passing periods, and study halls. Students may not carry cell phones in their pockets or backpacks. Students may not use cell phones inside during drop off or dismissal time.

Students may not contact their parents via text message during the school day. The Main Office has phones available for students who need to call home.

Any student who is using a phone or other electronic device during the day will have that device confiscated. If there is reason to believe that the device has been used in the transmission or reception of communications prohibited by law, policy, or regulation, the device may be powered on and searched.

Students who break this rule will be subject to disciplinary action. Once a device has been confiscated, the following procedure will be used to return the device:

1st Confiscation: The device will be held until the end of the school day and can be picked up by the student or parent when school is dismissed. Parent will be contacted.

2nd Confiscation: The device will be held until the end of the school day and can be picked up by the parent when school is dismissed. Parent will be contacted.

3rd Confiscation: The device will be held for three days and can be picked up by the parent after that time. Parent will be contacted.

Confiscations beyond three may result in additional disciplinary action, including possible suspension. American Classical Academy Rutherford is not responsible for the damage, loss, or theft of electronic devices left on campus.

Uniforms & Grooming

At American Classical Academy Rutherford, students wear uniforms to eliminate distractions, to demonstrate respect for others and ourselves, and to remind ourselves that we are doing important work and participating in significant learning.

Students must be in uniform to attend class. Students not in uniform will be sent to the office and must call a parent or guardian. Parents will either bring acceptable attire, or students will be sent home. These absences are not excused.

The uniform and dress code policy is that students will dress according to the mandatory and optional items listed on the school-approved uniform guidelines for boys and girls, respectively, posted on the school website, plus the following series of directives:

- Students may wear their own outerwear (coats, sweaters, vests) to school and on the playground. If they are cold in the classroom, they should wear one of the long sleeve uniform items
- All shirts must be tucked in.
- Skirts shall fall no higher than 2 inches above the knee as measured when the student is standing.
- All uniform pieces that can be removed (e.g., sweaters, vests) should be labeled with student's first initial and last name.
- Students may use any backpack if it is clean and tasteful.
- Hair accessories must be modest and match the uniform colors.
- All girls' and boys' polo shirts may have the top button unbuttoned. All other buttons must be buttoned.
- Modest jewelry is allowed. An object that has a purpose other than jewelry cannot be worn as jewelry (i.e. chains or collars).
- Tattoos must be covered at all times.
- No hats, visors, bandanas, or sunglasses are permitted (religious headgear is authorized).
- Non-marking tennis shoes are required for physical education class and/or sports in the gym. K-5th grade students will not change out for gym classes. 6-12th grade students will dress according to the approved uniform posted on the school website.
- Laced shoes must be tied at all times.
- Good personal hygiene is expected. This includes wearing neat, clean clothing. Strong/offensive body odors or excessive use of perfumes or cologne are inappropriate.

Expectations for Parents

We believe parents own the fundamental responsibility for their children's education and that the school's role should be viewed as a supportive one. The school expects parents to:

- Model good character and insist that their children cultivate good habits and virtues;
- Help their children develop effective study skills;
- Read to their children, especially those in the early grades;
- Oversee regular reading and writing and mathematics skill development;
- Stimulate discussion and exploration of ideas and events with students; and
- Support the school goals through familiarity with this handbook and parts of the website devoted to the mission and philosophy of the school, homework review, getting children to school on time, and holding high expectations and aspirations that contribute positively to the student's success.

Parent Communications with the Administration, Faculty, & Staff

American Classical Academy Rutherford values the conversation that takes place between parents and teachers about the education of children. Nonetheless, this conversation must follow certain guidelines in order to be fruitful and to allow teachers to devote themselves to their classes during the day. Parents may use any of the following ways to contact or communicate with the Administration (Head of School and Assistant Head of School), Faculty, and Staff of American Classical Academy Rutherford:

- Scheduled face-to-face meeting
- Scheduled phone call
- Message (with the main office)
- Voice Mail
- Email

American Classical Academy Rutherford employees will not use social media to communicate with parents or students.

ACAR teachers and administrators will respond to parents as quickly as possible. In general, parents should expect to hear from a teacher or from the administration within twenty-four hours of contacting the school, barring weekends and holidays. While a teacher's schedule may not permit an actual meeting within that time, the teacher will attempt to make contact in some way.

Visitor Policy

American Classical Academy Rutherford welcomes parents and other visitors to visit our campus. All visitors should check in with the main office upon arrival and departure. Any guests who are not parents must be escorted by a parent or arranged with the main office in advance.

Beginning at 8:00 a.m., the campus will be closed. All visitors to the campus must stop by the main office to check in and obtain a visitor's badge. Classrooms, the lunchroom, and the recess areas are closed to parents during the school day except for school volunteers or parents who have scheduled a formal observation.

During the school day, it may be necessary for a parent to drop off lunch or a forgotten item. Parents making deliveries should drop off the item in the main office. One of the office staff members will be happy to deliver the item to the student.

When teachers arrive in the morning, they have certain preparations that must be completed before receiving students. After school, teachers have lesson plans to wrap up, tutoring to provide, papers to grade, calls to return, and other business to conduct. All of our teachers welcome parent/teacher conferences as long as they are scheduled in advance and on their calendar. To schedule a meeting with a teacher, please contact him or her via email, voice mail, or by leaving a message in the main office.

Volunteers at ACAR

We deeply appreciate the help provided by many people not on the ACAR staff in many volunteer capacities!

Any volunteer that will regularly have unsupervised access to students must clear a criminal background check. Additionally, the Head of School may require volunteers to complete training before serving students on the ACAR campus. The Administration will maintain accurate records of currently approved volunteers.

Volunteers may inadvertently have access to sensitive information. Any information about students, grades, faculty, etc. is to remain confidential. Volunteers may observe situations of a sensitive nature. These are also to remain confidential. If a volunteer has a concern involving something that is witnessed, observed, or overheard, he or she should address the concern with a faculty member, Assistant Head of School, Head of School, or a member of the Board--in that order. If a volunteer disregards this policy, the privilege of volunteering may be revoked. Any grievance or concern a volunteer has with a classroom or a teacher will be handled by the procedures defined in this Handbook. Under no circumstance is it ever acceptable for a volunteer to confront a teacher about an issue when students are present.

Special Events & Parties

Special events held during the school day must be directly tied to the curriculum and add to the instructional environment by conveying knowledge or an experience that supports the curriculum. Any special event must be approved by the Head of School a minimum of 2 weeks prior to its planning. Approval for one year does not carry over to the next.

Lunch

For information on lunch and school nutrition, please see the School website.

Guest Speakers

Guest speakers presenting during the school day must speak on topics covered in the course or grade. If possible, the students should be studying the given topic at the time of the presentation.

Guest speakers must be approved by the Head of School prior to the invitation being extended. Approval must still be obtained for guest speakers used in the previous school year. Approval for one year does not carry over to the next.

Guest speakers who cover controversial topics must be screened by the Head of School. The screening may include an interview of the guest by the Head of School or designee. Parents must be notified prior to guest speaker presentations on controversial issues, including religions covered in the Core Knowledge sequence. Parents may have students excused from such presentations, in which case the student will be supervised in a silent study hall. Teachers will provide permission slips to parents as notification of a guest speaker covering controversial issues and indicate an option on the permission slip for student to be excused.

Field Trips

Field trips should be directly tied to the curriculum and add to the instructional environment by conveying knowledge or an experience that supports the curriculum. Field trips must be approved by the Head of School a minimum of two weeks prior to planned execution.

Eligibility for Sports & Extracurricular Activities

Students are ineligible for extracurricular activities if they have two D's or one F in any subject(s). Academic eligibility will be determined with quarter ending grades. Ineligible students will remain ineligible for the remainder of the following quarter. Two disciplinary referrals in one quarter or three in one semester will render a student ineligible for any extracurricular activities for the remainder of the semester. Four disciplinary referrals will render a student ineligible for all extracurricular activities and functions for the remainder of the school year. The Head of School or Assistant Head of School may deem a student ineligible for the following season or for off-campus field trips based on repeated misconduct.

Student Fees & Supplies

From time to time, the school may charge fees to its families to fund expenses related to transportation, classroom supplies, art, elective courses, activities, field trips, etc. All charges and fees must be authorized by the Head of School. All financial obligations must be rectified prior to registration for the upcoming school year. Students with outstanding balances will not be issued report cards or be permitted to register for the next school year.

While these fees have been approved by the Head of School and are requested to help provide all students a great classical education, Tennessee law prohibits requiring the payment of any fees

"as a condition of attending the public school or using its equipment while receiving educational training" T.C.A. § 49-2-110(c). This includes fees for activities and supplies to participate in any course offered for credit or grade and fees for graduation ceremonies. We appreciate your support of the education of all students at the School and note that the fees you decide to pay are a gift rather than a required payment. We thank you for partnering with us in providing a strong classical education.

Off-Site Extracurricular Activities

The logistics of all of American Classical Academy Rutherford's off-site extra-curricular activities must be approved by the Head of School. All adults helping with these activities must be registered American Classical Academy Rutherford volunteers.

Chaperone Policy

American Classical Academy Rutherford will conduct field trips and off-site events and in so doing will welcome and enlist the aid of parent chaperones. The number of chaperones for a field trip or off- site extracurricular event will be established prior to the occurrence of the event. This number will be strictly adhered to. Fees for the event must also be paid by the chaperone and are due at the same time as the student's fee for the event. If fees are not submitted by the date due another chaperone will be chosen to fill the vacancy. Chaperones must attend to assigned duties and must model the American Classical Academy Rutherford core virtues. Violators of this policy will not be allowed to chaperone any future events.

Lost and Found

The school will keep a Lost and Found. Periodically, if items have not been claimed for an unreasonable amount of time, the school will donate items that remain in the Lost and Found.

Bus Policy

American Classical Academy Rutherford does not provide a bus for transportation to or from the school.

Student Publications Policy

Student publications must uphold American Classical Academy Rutherford's mission, philosophy, core virtues, and policies. The purpose of such publications is to inform the American Classical Academy Rutherford community of school-related events, achievements, and business. In addition, student publications are a way for students to learn and to practice responsible writing and journalism. Student editorials are permitted subject to prior review by the Head of School. Employees of the school or parents may not use student media to proselytize their own views on controversial issues. The Head of School acts as the final editor in all cases.

Lockers

American Classical Academy Rutherford provides lockers for students in Grades 7 to 12. The lockers and locks are school property. Students will be issued a lock and a combination. Students who misplace their lock will be required to pay \$5 for its replacement. Only locks issued by the school are authorized.

American Classical Academy Rutherford has the authority to search lockers when deemed reasonable, even if it requires removal of the lock.

American Classical Academy Rutherford is not responsible for lost or stolen items. Valuables such as tablets or video games are NOT to be brought to school.

Students must observe the following rules:

- Students are not allowed to decorate the inside of lockers with posters, pictures, or anything else which presents sex, drugs, suicide, cults, alcohol, or promotes other negative or derogatory messages as determined by the Administration.
- Lockers must be kept neat and orderly at all times. Locker checks will occur each semester.
- Lockers must be kept closed when not in use to maintain the integrity of the fire corridors and avoid careless accidents. Items left outside lockers or on the floor may be removed or disposed of.
- We strongly discourage students from sharing their locker combinations with others, as that may lead to conflicts should items go missing.
- Problems with lockers should be reported to an administrator.

Health, Records, Medicine, & the School Nurse

Administration of Medication

American Classical Academy Rutherford is committed to the health and safety of its students. Medication and/or medical procedures required by students should be administered by a parent/legal guardian at home. Under exceptional circumstances, prescribed medication and/or medical health-related procedures may be administered by the School Nurse (or designee), or self- administered by the student per written physician's orders and written parent/guardian authorization. Any such administration must comply with applicable law. The parent/guardian must complete and sign the *Administration of Medication/Medical Procedure* form to acknowledge that the school assumes no responsibility for medications or procedures that are self-administered.

Student Medical Records

Student health records will be maintained in locked or password-protected files in order to maintain confidentiality. All health records will be managed by the Assistant Head of School and any appropriate, designated staff (such as the nurse) and will only be released to service providers as allowed and dictated by district and state regulations.

Medical Operations

American Classical Academy Rutherford will:

- Participate in workshops, in-services and/or training offered by the Tennessee
 Department of Education's Office of Coordinated School Health
- Use appropriate State forms for health services

• Require part-time nurses and volunteers to have completed training in CPR/first aid, diabetic education, medication administration, and AED training, as required.

Sick children should not be in school. Any child who has a fever or is contagious (e.g., with pink eye, strep, the flu) should be kept home.

Parents will be informed when a student reports to the office with a fever or injury. If a parent cannot be reached, school personnel will determine what action needs to be taken. Any child with a fever will not be allowed to remain in the classroom and must be picked up by a parent or designee. If a head injury is sustained, or any injury requiring medical attention, the parent will be asked to come to school and determine what action should be taken. In case of more serious injuries, or in case the parent cannot be contacted, the school will immediately call 911 for emergency assistance.

Parent Obligations

Parents/guardians shall, at all times, ensure that the school has updated medical information on file. It is the parent's/guardian's responsibility to keep this information updated.

It is the parent's responsibility to notify the office if a child has been injured at home and may need special considerations at school. Additionally, it is the responsibility of parents to inform the school of any known allergies that their child may have.

Allergies

Parent Responsibilities

Parents and guardians of students with allergies, or students eighteen or older with allergies, shall:

- Promptly notify the Head of School when they become aware that their student has a food allergy and at the beginning of each school year thereafter. The notice shall include a healthcare provider documented allergy and a diet modification order, if necessary;
- Provide the School with prescribed emergency medications;
- Execute a medication authorization form, and/or permission to carry and self-administer epinephrine auto-injector (epi-pen) form;
- Educate their students about allergy management at School. Allergy management education includes, without limitation, identification of "safe foods" and the vigilance required to self-monitor food products available at school functions.

The School, upon receiving proper notification that a student has a food allergy, shall:

- When serving students, make all reasonable efforts to ensure the School's dining hall is nut-free;
- Cooperate with the student and his or her parents or guardians to reduce the likelihood of an allergic reaction at School;
- Maintain any student-provided medication for emergency use;
- Make efforts to inform appropriate School staff and administrators of the student's food allergy and related needs;
- As needed, provide students with flexible seating to accommodate food allergies;

- Encourage any private food vendors who may come to school to screen and label foods served at various School functions; and
- Train selected faculty and staff on the emergency use of epinephrine auto-injectors annually.
- All parent/guardians, students, faculty, and staff are encouraged, but are not required to:
- Carefully read all labels and explain those labels to their child(ren) prior to sending any food product to the School or a School event, e.g., class parties, bake sales, etc.; and,
- When providing food for the class on a special occasion, be sure to make only nut-free options.

Enrollment, Admissions & Residency

Open Enrollment

The ACAR Board and Administration shall permit the enrollment of students who reside in Rutherford County, Tennessee provided that each enrollment is in accordance with the laws of this State, the provisions of this policy, and the administrative guidelines established to implement this policy.

Admissions Procedures

For the 2024-25 School Year, admission to ACAR is open to any student that will be in grades kindergarten through 5th grade. The School will not charge tuition. The School will not discriminate in its pupil admission policies or practices on the basis of race, creed, color, religion, national origin, ancestry, sexual orientation, disability, sex, intellectual or athletic ability, measures of achievement or aptitude, or any other basis. Upon admission of a student with a disability, the School will comply with all federal and state laws regarding the education of students with disabilities.

Open Enrollment will be held during the spring semester each year; exact dates will be posted online and available in the school office. Families of enrolled students who wish to re-enroll will be required to submit a re-enrollment form for each student prior to or during the open enrollment period in order to secure each seat.

At the end of the Open Enrollment period, the school will admit students in the following order:

- 1. Current students who have submitted re-enrollment forms.
- 2. Children of teachers, staff, or board members.
- 3. Applicants who have siblings already admitted to the school.
- 4. All other applicants residing within the school district.

If the number of applicants exceeds the number of available seats in any grade, a random lottery process will be used to select admitted students from the pool of applicants. The lottery will also establish the order of the waitlist.

As the School operates and accepts students year round, if other places become available (after the lottery), students are accepted from a prioritized wait list based on the results of the lottery or, if there is no waitlist, then on a first come first serve basis.

If a lottery is necessary, it shall take place at a public location. All parents of children selected in the lottery will be notified of the selection by email. Parents will have up to seven (7) days from receipt of the email to contact the School regarding their decision. If a parent does not respond within seven (7) days of receipt of the email, the school will select another child from the lottery.

Process and Criteria

In order for a student to be admitted the following must be completed/submitted: the registration form and such other enrollment materials that the School deems necessary; copies of the child's original birth certificate or such alternative set forth below in the Records Upon Enrollment section of this policy, current immunization record as mandated by law, proof of residence and parent/ guardian ID. In addition, all custody or court orders pertaining to or allocating parental rights and responsibilities for the care of the student and designating a residential parent and legal custodian of the child shall be provided. Students may also need to complete an academic assessment before being placed in a classroom.

Records Release/Transfer

The School will verify eligibility according to residency and will report names and addresses to the local school district of those students who are enrolled in the School. In addition, once a student is enrolled, records are requested via mail on form letters, signed by a parent or guardian, from the appropriate school of last attendance. Follow-up calls are made to buildings that have not forwarded records as requested. This notice also serves as notice to the student's district of residence as required by law. The Records Release / Transfer includes a request for receipt of any student IEP/ETR/504 Plan that pertains to the student.

Kindergarten Admission

The School can admit to kindergarten any student whose fifth birthday falls on or before August 15 of the current school year.

Residency and Enrollment Requirements

It is necessary to establish a student's residence before they can be enrolled in the School. The residence is the location the parent or student has established as the primary residence and where substantial family activity takes place.

Residence is a place where important family activity takes place during the significant part of each day; a place where the family eats, sleeps, works, relaxes and plays. It must be a place, in short, which can be called "home." One cannot establish a residence merely by purchasing/leasing a house or an apartment or even by furnishing such a house or apartment so that it is suitable for the owner's use. No single factor is determinative; residency will be established by the totality of the circumstances.

Records Upon Enrollment

Upon receipt of completed enrollment forms, a request for records will be made within twenty-four hours from the public or non-public elementary or secondary school the pupil most recently attended. Request for records includes any IEP or 504 Plan that pertains to the student.

No student, at the time of initial entry or at the beginning of each school year shall be permitted to remain in school for more than fourteen days if the student has not met the minimum immunization requirements established by the Tennessee Department of Health or the student presents written evidence satisfactory to the person in charge of admission and acceptable as an exception to such requirement in law.

Enrollment of Expelled Students

Students expelled from another school will be admitted to American Classical Academy Rutherford at the discretion of the Head of School. The Head of School will admit students who are being processed for expulsion and/or suspension on a case-by-case basis. In general, students facing suspension and/or expulsion for discipline problems related to drugs, alcohol, or violent behavior will not be admitted.

Grade Level Placement of Newly Enrolled Students

For students to thrive in school, they must master the fundamentals. The grade level placement policy is designed to promote educational excellence and fairness by placing students at the most appropriate level for instruction. If students new to the school are found to be reading more than one grade level behind their existing peer group, they may be required to enroll in the grade level deemed appropriate by the Head of School. If the parent insists that the student be placed at a grade level higher than the one recommended, a signed document of this choice will become part of the student's permanent file.

Operations

Emergency Operations Plan

The Administration shall maintain a stand-alone Emergency Operations Plan.

Security Checks

American Classical Academy Rutherford may exercise its right to inspect all backpacks, packages, parcels, and closed containers entering and leaving the premises. School lockers are school property and may be subjected to searches at any time, with or without cause.

Use of School Resources

School resources, such as the resource room and the equipment therein are to be used solely in support of school operations.

Student Drop-Off & Pick-Up

Procedures for student drop-off and pick-up give priority to the safety and security of all students. Parents are expected to cooperate fully to ensure that the process is safe and orderly. A flow of traffic map will be provided to each ACAR family at the beginning of the school year. The school will release students only to parents, legal guardians, or adult designees.

General entry into the school facility will be through Door 1 on the east side of the building. All Regular Drop-off and Pick-up will be at Door 2.

Regular Drop-off Time: 7:45 a.m. to 8:00 a.m. Regular Pick-up Time: 3:00 p.m. to 3:30 p.m.

Prudence is one of ACAR's six core virtues. The adults driving through the carpool line are expected to serve as role models by always exhibiting prudent and thoughtful behavior. Please share these policies and procedures with anyone who will be picking up your student as everyone in the car line is expected to know and follow the procedures.

Please follow these procedures during drop-off and pick-up:

- Once a student is loaded into your vehicle, do not let them exit the vehicle. If your student needs to return to the school building, please park and escort your student back into the building.
- Once you have pulled away from the loading zone, please do not stop your car and promptly proceed to the exit.
- Never exit your vehicle while the engine is running.
- Under no circumstances should a child be left in a vehicle unattended.
- Student drop-offs or pick-ups on Ingram Boulevard are strictly prohibited.

Before-School Drop-off and After-School Pick-Up Programs

For a fee, ACAR offers families of students the Before-SchoolDrop-Off and After-School Pick-up Program. Information regarding the program can be obtained in the Main Office.

Participants in the Before-School Drop-off and After-School Pick-up Program will enter and exit the building through Door 2 on the East side of the building.

Before School Drop-Off Time: 7:00 a.m. to 7:45 a.m.

After School Pick-up Time: 3:30 p.m. to 6:00 p.m.

Mass Communication Policy

The Head of School must approve all letters and bulletins, including e-mail (excluding class assignments or bulletins by teachers to their classes) from teachers or parents or other parties to the entire ACAR community.

Information Technology & Security

The school takes precautions to protect your information. When you submit sensitive information via the website, your information is protected both online and offline. Only employees who need the information to perform a specific job are granted access to personally identifiable information. Computers that store personally identifiable information are kept in a secure environment.

Records and Privacy

Family Educational Rights Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age certain rights with respect to the student's education records. These rights are:

- The right to inspect and review the student's education records within 45 days of the day the school receives the request for access. Parents or eligible students should submit to the school Head of School or appropriate school official a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading. Parents or eligible student may ask the school to amend records that they believe are inaccurate or misleading. They should write the school Head of School or appropriate official, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit

personnel); a person serving on the School Board; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the school discloses education records without consent to officials of another school district in which a student seeks or intends to enroll.

• The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are: Family Policy Compliance Office, U.S. Department of Education, 400, Maryland Avenue, SW, Washington, DC 20202-4605

Student Records

In order to provide appropriate educational services and programming, the School must collect, retain, and use information about individual students. Simultaneously, the Board recognizes the need to safeguard students' privacy and restrict access to students' personally identifiable information.

Student "personally identifiable information" ("PII") includes, but is not limited to: the student's name; the name of the student's parent or other family members; the address of the student or student's family; a personal identifier, such as the student's social security number, student number, or biometric record; other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name; other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or information requested by a person who the School reasonably believes knows the identity of the student to whom the education record relates.

In all cases, permitted, narrative information in student records shall be objectively based on the personal observation or knowledge of the originator.

Student records shall be available only to students and their parents, eligible students, designated school officials who have a legitimate educational interest in the information, or to other individuals or organizations as permitted by law.

The term "parents" includes legal guardians or other persons standing in loco parentis (such as a grandparent or stepparent with whom the child lives, or a person who is legally responsible for the welfare of the child). The term "eligible student" refers to a student who is eighteen (18) years of age or older, or a student of any age who is enrolled in a postsecondary institution.

Both parents shall have equal access to student records unless stipulated otherwise by court order or law. In the case of eligible students, parents may be allowed access to the records

without the student's consent, provided the student is considered a dependent under section 152 of the Internal Revenue Code.

Student Information Release

Students' names, participation in officially recognized activities and sports, dates of attendance, awards received, and other similar information may be released without parental consent unless the parent notifies the school. In addition, classroom activities and events sponsored by the school are occasionally photographed or videotaped by representatives of the news media for publication in newspapers or broadcast on television. If for any reason you DO NOT wish to have your student(s) photographed or video-taped for these purposes, you must notify the office in writing.

Student names will not be listed with their pictures on the school website or in ACAR advertising publications. The newspaper may list your student's name with a photo only with parent signed consent.

In order for student records and/or transcripts to be released from ACAR, all outstanding fees must be paid in full. These could be from the Before-School Drop-Off or After-School Pick-Off Program or from any other fees that the board has established.

Any additional information not stated above regarding a student will not be given via any avenue of communication without parent permission, unless required by law.

Governance

Board of Directors

American Classical Academy Rutherford (the "School") is operated by American Classical Education Tennessee, a Tennessee nonprofit corporation recognized as a 501(c)3 organization by the Internal Revenue Service. The corporation is governed by its Board of Directors (the "Board"). The Board operates in accordance with its bylaws and the principles of policy governance. The Board has entered into a Charter Agreement with the Rutherford County Schools Board of Education. The bylaws and Charter Agreement are available on the School's website, www.rutherfordclassical.org.

Board Responsibilities

The Board is the governing body of the School and is responsible for overseeing the effective, faithful execution of ACAR's mission.

The founding Board created American Classical Academy Rutherford specifically to implement the following mission:

To train the minds and develop character in students through a content-rich Classical Education in the liberal arts and sciences utilizing instruction in the principles of moral practices and civic virtue.

The Board oversees budgeting and spending, community outreach, charter fidelity, compliance with applicable laws and regulations, and development to support the program. The Board performs all of its activities to advance ACAR's mission.

Board Meetings

The Board will post its meeting agendas and minutes on the School website in time for members of the school community and public to attend in person or virtually. Public comment will be permitted at board meetings in accordance with state law. Those wishing to comment will be asked to sign up prior to the meeting.

Communication to the Board

The Board kindly requests that members of the ACAR community refrain from approaching individual Board Directors with concerns or grievances that should be brought to a specific teacher, the Head of School, or the whole Board. Any communication to the Board should follow the Grievance Policy detailed below.

Role of the Head of School

The Head of School will implement a traditional, classical, liberal-arts curriculum. The Head of School makes final decisions on curriculum. The Head of School, while chiefly the academic leader, is also responsible for the discipline, moral culture, operations, and financial priorities of the school.

Internal Communication Procedure

The Board has established an internal communication procedure whereby all authority for the management of the school rests with the Head of School, who has the sole responsibility of reporting to the Board and managing the operations of the School. It is the expectation of the Board that the Head of School will establish an internal communication procedure within the School to assist with its operations.

In all communication with the School, the Board expects the ACAR community to observe the internal communication procedure and direct communication accordingly. The practice of following the internal communication procedure in communications with the school on matters concerning particular students encompasses far more than grievances. It refers to parents' communication of any kind that seeks or requires an action on the part of the school regarding their students. ACAR understands that parents will have questions, opinions, and comments that need to be expressed concerning their children's education. Such communication can be very helpful to the running of the school.

Our preference is that such communication be expressed initially to the teacher or teachers of the child. If further communication is warranted, the parent should consult the appropriate administrator. If further communication is warranted after speaking with the Head of School, then the parent should refer the matter to the Board, as needed.

The Board is not the first point of contact and therefore will refer communications that seek response or action to the appropriate members of the administration.

The reason for this internal communication procedure is that the teacher invariably has the most direct knowledge of the child and can usually do more to remedy or ameliorate a situation than can an administrator or board member. We understand that some parents are "conflict averse" and do not want to bring up a potentially difficult issue with a teacher. Nonetheless, the teachers are eager to help each child in whatever way possible.

Some situations, admittedly, seem by their very nature to warrant a discussion with the Head of School initially. For example, parents may have questions or concerns about the overall homework load or a particular way of teaching, such as the Socratic method. As a result, it is easier and more expedient to speak to the Head of School first. In these cases, however, it is always better for the parent to have as much specific information as possible so the Head of School can act on that information.

Grievance Policy

Grievance Related to the Classroom

ACAR firmly believes that adults must be models of good character even in the most difficult situations. Should a parent have a grievance concerning a particular class or the administration of the school, that grievance should be resolved using the following internal communication procedure. Issues that arise in a particular classroom should always be addressed to the teacher first since the teacher always has more direct knowledge of the student than anyone else.

- The Teacher: Parents should schedule a meeting with the teacher through the office. Under no circumstance is it ever acceptable for a parent to confront a teacher about an issue with students present, including his/her own.
- Assistant Head of School or designee: If the grievance cannot be resolved with the teacher, the parent should speak with the Assistant Head of School or another appropriate administrator as recommended by the Assistant Head of School.
- The Head of School: If the appropriate administrator is unable to adequately address the issue, the parent should discuss the matter with the Head of School.
- The Board: If the grievance cannot be resolved with the Head of School, the parent should refer the matter to the Board, preferably in writing.

Grievance Related to Administration

For grievances regarding an administrator who reports to the Head of School, the grievance should be directed to the individual first, then the Head of School. If necessary, grievances left unresolved by the Head of School should be submitted in writing to the Board. Grievances regarding the Head of School should be directed to the individual first, then in writing to the Board.

Public Records Requests

Tennessee residents wishing to view or receive copies of public records maintained by American Classical Academy Rutherford may submit a records request using a form on the Academy's website. Individuals will need to provide a detailed description of the record(s) requested and whether they would like to view or receive copies of the record(s). The School's records custodian will respond to each request within the time allowed by law, in one of the following ways:

- By providing access to view the record or by providing the actual record,
- Providing an estimate of how much longer it will take to complete the request,
- Requesting additional information to complete the request, or
- Denying the request with a citation to the reason for the denial.



Appendix 1

Acknowledgement of Receipt and Parent/Student Honor Code

Mission

The mission of American Classical Academy Rutherford is to train the minds and develop character in students through a content-rich Classical Education in the liberal arts and sciences utilizing instruction in the principles of moral practices and civic virtue.

School Virtues

- Prudence | "I will make wise, well thought-out decisions before acting."
- Justice | "I will treat everyone with the fairness and respect they deserve."
- Moderation | "I will exercise self-control in all of my actions."
- Courage | "I will do the right thing, even when it is unpopular or difficult."
- Responsibility | "I will do my duty and accept the consequences of my actions."
- Friendship | "I will treat others with respect and seek friends who make me better."
- Wisdom | "I will seek those things which are good, true, and beautiful.

School Pledge

- I will learn the True.
- I will do the Good
- I will love the Beautiful.

School Honor Code

An American Classical Academy Rutherford student is honest in word and deed, dutiful in study and service, and respectful and kind to others. An American Classical Academy Rutherford student aspires to excellence in prudence, justice, moderation, courage, responsibility, friendship, and wisdom.

I have carefully read the American Classical Academy Rutherford Family Handbook for this school year and as a family we have discussed the various aspects of the handbook (including the stated school mission, virtues, pledge, and honor code above) seeking to understand its contents and will work to abide by the principles presented.

Parent(s)/Guardian(s) Name(s)	Signature(s)	Date
Student Name	Signature (students Grades 6-12)	Date