



**Job Description:** English Learner (EL) Teachers

American Classical Academy Rutherford

2 Ingram Blvd, La Vergne, TN

**About the School**

American Classical Academy Rutherford (ACAR) is a tuition-free, public classical charter school located in La Vergne, TN. Opened in August 2024, ACAR serves students in grades K–7 and will grow one grade level per year until becoming a full K–12 institution. ACAR is part of the Barney Charter School Initiative of Hillsdale College, a national network of classical charter schools united by curriculum and purpose.

The mission of ACAR is to *train the minds and develop the character of students through a content-rich classical education in the liberal arts and sciences, with instruction in moral character and civic virtue.*

We are seeking dedicated ESL Teachers who embody high moral character, mastery of their subject matter, and a passion for forming students in both knowledge and virtue.

**Position Overview**

English Learner (EL) Teachers provide support for students whose primary language is not English, including both within the general education classroom and in small group settings. EL Teachers are also exemplars of ACAR’s Virtues and actively seek to develop strong moral character in students.

**Responsibilities**

Responsibilities of this role include, but are not limited to:

- Developing, implementing, and monitoring individualized plans for English language development
- Supporting general education teachers in implementing appropriate strategies and accommodations for English Learners
- Providing direct English language instruction to students in both small groups and one-on-one settings



- Communicating frequently and consistently with parents about students' progress and classroom events
- Continuously improving instruction and content knowledge through coaching, professional development, and independent study
- Fostering a sense of joy and wonder in the classroom and beyond
- Maintaining high expectations for both academics and behavior through a commitment to schoolwide policies and procedures and the classical model

### **Qualifications**

- Bachelor's degree or above in TESOL, ESL, Education, or a related field
- Familiarity with best practices in English language development and literacy instruction
- Knowledge of the classical model of education (preferred)
- High moral character
- Thoughtfulness and a love of learning

### **Salary and Benefits**

- Competitive salary commensurate with experience.
- Health, dental, and vision insurance.
- Participation in the Tennessee Consolidated Retirement System.
- Ongoing professional development opportunities.

### **Application Instructions**

If interested, send a letter of interest, a resume, a one-page statement of philosophy of education, and a list of references to: Interim Head of School Tonya Iturri at [titurri@rutherfordclassical.org](mailto:titurri@rutherfordclassical.org).